

VACANCIES

Commercial Agriculture Development (CAD) Mahaweli Water Security Investment Program (MWSIP) – Stage II Project International Fund for Agricultural Development (IFAD) funded Asian Development Bank (ADB) funded Ministry of Agriculture, Livestock, Lands and Irrigation

Applications are hereby invited from suitably qualified citizens of Sri Lanka, for the following posts in **Project Implementation Unit (PIU) – Commercial Agriculture Development (CAD)** to be employed on contract basis.

Posts and Job Profiles	Qualification & Experience
Project Implementation Unit (PIU) - Commercial Agriculture Development (CAD)-Anuradhapura 1) Head of PIU – (CAD) (Category B – 01 Post) Job Profile Take all necessary action to ensure that all Commercial Agriculture Initiatives are implemented as planned and achieve objectives without exceeding the estimated costs and time limits.	(1 or 2 or 3 below) 01. A Bachelor's degree in the relevant field. and A Postgraduate Degree (Masters) in the relevant field/ An Associate membership/ A similar professional qualification obtained from a recognized professional body in the relevant field. With At least 11 years of experience in the relevant field at a managerial level, out of which 05 years should be in a senior managerial level. 02. Corporate/ Fellow Membership obtained from a recognized professional body in the relevant field with At least 09 years' experience in managerial level, out of which 04 years should be in the senior managerial level. 03. Class I officer of a government All-Island Services or a similar status in the relevant field. and A Postgraduate Degree (Masters) Qualification in the relevant field/ An Associate Membership/ A similar professional qualification obtained from a recognized professional body in the relevant field. with At least 04 years of experience in the Class I post or a similar status in the relevant field. Salary Level: Category B - Rs. 370,000 – (2 x 10,000) Rs. 390,000
Project Implementation Unit (PIU) - Commercial Agriculture Development (CAD)-Anuradhapura 2) Agriculture Specialist (Technology) (Category C – 01 Post) Job Profile The Agriculture Expert is expected to Assist DPD (Agriculture) and Head of CAD PIU to ensure effective and efficient implementation and management of the commercial agriculture development program. The specialist in commercial Agriculture Technology Expert guides farmers and organizations on maximizing crop yield and sustainability through expert technical advice on soil, pests, irrigation, and crop health. They conduct field research, collect and analyze data, implement best practices like Integrated Pest Management (IPM), and provide training to improve overall agricultural efficiency and profitability. This expert is particularly expected to focus on crop production and soil.	(1 or 2 or 3 below) 01. A Bachelor's Degree in the relevant field. and Associate Membership/ A similar professional qualification obtained from a recognized professional body in the relevant field. with At least 10 years of experience in the relevant field at a managerial level. 02. Corporate Membership/ similar professional qualification obtained from a recognized professional body in the relevant field with At least 08 years of experience in the relevant field at a managerial level. 03. Class I officer of a government All-Island Services or a similar status in the relevant field. And Associate Membership/ A similar professional qualification obtained from a recognized professional body in the relevant field. with At least 03 year of experience in the Class I post or a similar status in the relevant field. Salary Level: Category C - Rs. 305,000 – (2 x 10,000) Rs. 325,000

3) Agriculture Specialist (Entrepreneurship/Value Chain) (Category C – 01 Post) Job Profile The Agriculture Expert is expected to Assist DPD (Agriculture) and Head of CAD PIU to ensure effective and efficient implementation and management of the commercial agriculture development program. The specialist in Entrepreneurship and Value Chain Agriculture in a Commercial Agriculture Development project designs and implements strategies to boost farmer profitability and agribusiness growth by enhancing market linkages, facilitating entrepreneurship, building capacity in value addition and business skills, and fostering strong stakeholder partnerships, with responsibilities including value chain analysis, new enterprise identification, farmer training, train youth and women entrepreneurs and market information system support. This expert is expected to focus on crop production and soil 4) Institutional & Capacity Building Specialist (Category C – 01 Post) Job Profile The Institutional Expert required to Assist PD to ensure effective and efficient implementation and management of the commercial agriculture development program. Institutional & Capacity Building Specialist is responsible for implementation all aspects of Institutional, farmer awareness and mobilization to CAD, conflict resolution, Training and Capacity Development program, including planning, execution, monitoring, and evaluation. Institutional & Capacity Building Specialist required to be the in charge all institutional development program, coordinate stakeholders, and ensure that the project aligns with the goals of boosting agricultural productivity, improving market access, and promoting sustainable agricultural practices. The Institutional Expert also assist PD/DPD/Head of PIU to manages resources, mitigates risks, ensure compliance with regulations, and ensures that the program is completed on time and within budget. This role is critical to achieving the desired outcomes of the commercial agriculture development initiative.	(1 or 2 or 3 below) 01. A Bachelor's Degree in the relevant field. and Associate Membership/ A similar professional qualification obtained from a recognized professional body in the relevant field. with At least 10 years of experience in the relevant field at a managerial level. 02. Corporate Membership/ similar professional qualification obtained from a recognized professional body in the relevant field with At least 08 years of experience in the relevant field at a managerial level. 03. Class I officer of a government All-Island Services or a similar status in the relevant field. And Associate Membership/ A similar professional qualification obtained from a recognized professional body in the relevant field. with At least 03 year of experience in the Class I post or a similar status in the relevant field. Salary Level: Category C - Rs. 305,000 – (2 x 10,000) Rs. 325,000
Project Implementation Unit (PIU) - Commercial Agriculture Development (CAD)-Anuradhapura 5) Agriculture Manager - Technology & Entrepreneurship/Value chain (Category D – 01 Post) Job Profile The Agriculture Manager is responsible for implementing all aspects of Agriculture program including planning, execution, monitoring, and evaluation in the designated area under supervision of an Agriculture expert. Agriculture Officer required to be the leader of all agriculture development program, coordinate stakeholders, and ensure that the project aligns with the goals of boosting agricultural productivity, improving market access, and promoting sustainable agricultural practices in the designated area. The Agriculture Officer also assist Agriculture Expert to manages resources, mitigates risks, ensure compliance with regulations, and ensures that the program is completed on time and within budget. This role is critical to achieving the desired outcomes of the commercial agriculture development initiative	(1 or 2 below) 01. A Bachelor's Degree/ A qualification recognized by the University Grants Commission as an equivalent qualification to a degree in the relevant field. and A Postgraduate Degree (Masters) Qualification in the relevant field/ A similar professional qualification obtained from a recognized professional body in the relevant field. with At least 07 years of experience in the relevant field. 02. Class II/III or above officer of a government All-Island Services or similar status in the relevant filed. with At least 07 years of experience in Class II/I post or a similar status in the relevant field. Salary Level: Category D - Rs. 260,000 – (2 x 10,000) Rs. 280,000

Project Implementation Unit (PIU) - Commercial Agriculture Development (CAD)-Anuradhapura 6) Technical Officer (Civil) (Category E – 01 Post) Job Profile Supervise construction activities and report day-to-day issues to the PD/PIU. Monitor and ensure quality of work and safety at the work sites. Plan the initial preparatory work for upcoming construction activities. 7) Agriculture Technical Officer (Technology & Entrepreneurship/Value chain) (Category E – 02 Post) Job Profile Agriculture Technical Officer provides field support to farmers, supervises agricultural activities, conducts training, and contributes to project implementation. Key duties involve monitoring and advising on crop varieties and management practices, assisting with data collection, maintaining records, and potentially contributing to project success by liaising with stakeholders and providing technical expertise on site.	(1 or 2 or 3 below) 01. A Bachelor's Degree/ A qualification recognized by the University Grants Commission as an equivalent qualification to a degree in the relevant field. or A certificate of proficiency not below than the National Vocational Qualification Level 7 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission, relevant to the technical field of the post. and At least 04 years of experience in the required area of specialization. 02. A certificate of proficiency not below than the National Vocational Qualification Level 6 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission, relevant to the technical field of the post. and At least 07 years of experience in the required area of specialization. 03. A certificate of proficiency not below than the National Vocational Qualification Level 5 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission, relevant to the technical field of the post. and At least 10 years of experience in the required area of specialization. Salary Level: Category E - Rs. 190,000 – (2 x 7,500) Rs. 205,000
Project Implementation Unit (PIU) - Commercial Agriculture Development (CAD)-Anuradhapura 8) Agriculture Field Assistant. - Technology & Entrepreneurship/Value chain (Category F– 02 Post) Job Profile The Agriculture Field Assistant's duties revolve around supporting agricultural operations at the grassroots level. This includes tasks like field supervision, data collection, and assisting farmers with various agricultural practices. They act as a bridge between farmers and agricultural officers or researchers, ensuring that agricultural activities are carried out efficiently and in line with best practices. Field Assistant supports field operations by carrying out various tasks that include data collection, equipment handling, and coordinating activities on-site. This role requires attention to detail, organizational skills, and the ability to work effectively in diverse field conditions	(1 or 2 or 3 below) 01. A Bachelor's Degree/ A qualification recognized by the University Grants Commission as an equivalent qualification to a degree in the relevant field. or A certificate of proficiency not below than the National Vocational Qualification Level 7 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission, relevant to the technical field of the post. And At least 03 years of experience in the required area of specialization. 02. A certificate of proficiency not below than the National Vocational Qualification Level 6 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission, relevant to the technical field of the post. and At least 06 years of experience in the required area of specialization. 03. A certificate of proficiency not below than the National Vocational Qualification Level 5 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission, relevant to the technical field of the post. and At least 09 years of experience in the required area of specialization. Salary Level: Category F - Rs. 160,000 – (2 x 7,500) Rs. 175,000

Project Implementation Unit (PIU) - Commercial Agriculture Development (CAD)-Anuradhapura 9) Management Assistant – 02 Posts Job Profile Provide managerial and administrative assistance to ensure the efficient and effective functioning of the division/ unit/ section towards achievement of targets and objectives.	(1 or 2 below) 1) Passing the G.C.E. (O/L) examination in six subjects at one sitting with credit in Sinhala/ Tamil/English Language, Mathematics and two other Subjects And Passing G.C.E. (A/L) examination except the Common Examination With A minimum six – month computer applications course and two years of computer application experience With Minimum 06 of years of experience in relevant field 2) A chartered secretary with at least 05 years' experience in relevant field. Or Obtained the NVQ 05/06 certificate issued by accreditation body for the tertiary and Vocational Education commission of Sri Lanka Monthly Salary: MN 2 – 2025 Grade III (As per the MSD circular No. 02/2026 and Public Administration Circular No. 10/2025)
Project Implementation Unit (PIU) - Commercial Agriculture Development (CAD)-Anuradhapura 10) Driver – 02 Posts Job Profile Safely drive following traffic and road rules, and properly maintain, wash and clean (interior & exterior) vehicle, keep up to date relevant records (log book, service book and running chart, etc.) connected with the vehicle and drive as per instruction of superior officer/ Transport Officer.	• The Driver post applicants shall have at least a passing six subjects with two credits in the general certificate of education (O/L examination, not more than two sitting with a passing Sinhala/Tamil Languages) • Shall be Holding a valid driving license for private or hiring vehicles (Class B) or vehicle classes C and C1 • Issued at least three years before the recruitment date. • 05 years of experience as a vehicle driver is required. Monthly Salary: PL 3 – 2025 Grade III (As per the MSD circular No. 2/2026 and Public Administration Circular No. 10/2025)
Project Implementation Unit (PIU) - Commercial Agriculture Development (CAD)-Anuradhapura 11) Office Aid/ Peon – 01 Posts Job Profile Ensure a well-organized and efficient office environment by providing essential support to staff in their daily tasks. Assist in handling office supplies, documents and equipment while maintain cleanliness and orderliness to create a productive and pleasant workplace.	• Shall have passed the G.C.E. (O/L) examination in six subjects, including 02 credit passes in Sinhala/Tamil, Mathematics and English, not more than twice Monthly Salary: PL 1 – 2025 Grade III (As per the MSD circular No. 02/2026 and Public Administration Circular No. 10/2025)
Project Implementation Unit (PIU) - Commercial Agriculture Development (CAD)-Anuradhapura 12) Labor – 01 Post Job Profile A sanitary laborer in Sri Lanka performs tasks to ensure public health and cleanliness includes collecting and disposing of waste, cleaning public areas like markets and streets, maintaining sanitation facilities such as latrines, and assisting in environmental health programs under the guidance of superior officers and Public Health Inspector (PHIs). They follow official guidelines from the Ministry of Health Sri Lanka and are expected to work diligently to prevent disease and maintain a safe environment for the community.	• Shall have passed the G.C.E. (O/L) examination in six subjects, including 02 credit passes, with five subjects in a single sitting. • An ability to do simple plumbing work Monthly Salary: PL 1 – 2025 Grade III (As per the MSD circular No. 02/2026 and Public Administration Circular No. 10/2025)

***Cost of living allowance will be paid in addition to the salary specified above as per MSD Circular No. 02/2026.**

General Conditions

1. Applicants should be below 64 years of age.
2. All officers are expected to perform their duties in liaison and coordination activities with relevant Government Organizations and other agencies.
3. Work experience in foreign funded projects in Sri Lanka will be an added advantage.
4. Proficiency in English, familiarity with government regulations and computer literacy are essential prerequisites for these posts.
5. Employment contracts are for one-year renewable annually based on performance and the requirement of the programs/ projects.
6. Government approved salary scales with allowances as per the Management Services Circular No. 01/2026 and any revisions thereafter.

Applications:

The applicants are requested to forward their applications along with their Curriculum Vitae giving educational, professional qualifications and experience with two contacts of non-relative referees in registered post **on or before 10.08.2026** to reach the address given below and **indicate the post applied for, on the top left-hand corner of the envelope or by an e-mail recruitment.mwsip2@gmail.com**

**Project Director
Mahaweli Water Security Investment Program – Stage II Project
(Human Resources Division)
No. 493/1/1,
T.B. Jayah Mawatha
Colombo 10.**

Shortlisted applicants based on highest qualification & experience, will be called for an interview and selection will be based on merit. Therefore, **any influence or making representation for the recruitment process could be resulted for rejection of the application.** Copies of the certificates to prove basic qualifications should be attached with the application and all the incomplete applications will be rejected.

Applicants who are in the Government / Semi Government Sector should forward their applications through their respective Heads of Departments.

Project Director
Mahaweli Water Security Investment Program – Stage II Project.