PEOPLE'S BANK

People's Bank, a premier bank in Sri Lanka with the largest customer base providing innovative financial solutions to its diversified clientele for over six decades and as a conducive environment for those who strive to achieve excellence and believe in professionalism, the Bank is looking for a talented & dynamic individual to fill the following position in the Bank.

MANAGER- ESG UNIT

Manager- ESG Unit is responsible for supporting the development, implementation, monitoring and reporting of the Bank's ESG framework. The role ensures alignment of ESG initiatives with the Bank's strategic objectives, regulatory requirements, and international sustainability standards while promoting a strong culture of sustainability and accountability across the Bank.

The duties and responsibilities relevant to the position of Manager-ESG Unit among others are;

- Develop, implement, and maintain the Bank's ESG strategy and ensure its alignment with corporate objectives and regulatory expectations.
- Coordinate ESG related initiatives across Departments to promote a unified and organization-wide approach to ESG integration.
- Monitor and report on the Bank's environmental impact, social responsibility efforts, and governance practices in accordance with national and international ESG standards.
- Lead the preparation of the Bank's ESG disclosures, sustainability reports, and stakeholder communications.
- Serve as the central point of contact for internal and external ESG-related engagements, including regulators, investors, and rating agencies.
- Facilitate staff awareness, training, and capacity building on ESG matters to foster a culture of accountability and sustainability.
- Track emerging ESG trends, regulatory changes, and best practices, and provide recommendations for continuous improvement.
- Support the Bank in achieving its environmental and social commitments, such as reducing carbon footprint, promoting workplace diversity, and enhancing governance transparency.
- Ensure ESG data collection, analysis, and reporting processes are standardized, accurate, and audit ready.
- Assist in setting ESG performance indicators and monitoring progress towards defined ESG goals and targets.

ELIGIBILITY CRITERIA

- Should be a citizen of Sri Lanka.

ACADEMIC / PROFESSIONAL QUALIFICATIONS

- Should possess a bachelor's degree from a university or a degree awarding institute recognized by the University Grants Commission of Sri Lanka in one or more of the following fields:
  - Environmental Management, Sustainability Management, Business Administration, Finance / Banking, Economics, Risk Management, Accounting, Law, Social Science or any other related discipline.

AND

- Should possess a certificate or diploma in ESG/Sustainability from a recognized professional body.
- A master's degree from a university or a degree awarding institute recognized by the University Grants Commission of Sri Lanka in Sustainability, ESG, Finance, Business Administration, Environmental Science, or a related field will be an added advantage.
- Preference will be given to candidates possessing one or more of the following qualifications/trainings/ certifications:
  - Professional qualifications from recognized institutions such as:
    - Institute of Chartered Accountants of Sri Lanka
    - Chartered Financial Analyst Institute
    - Institute of Bankers of Sri Lanka
    - The Chartered Institute of Management Accountants
  - Training or certifications
    - ESG Reporting Frameworks (GRI,SASB,TCFD,IFRS Sustainability Standards)
    - Corporate Governance
    - Sustainability Finance
    - Climate Risk or Environmental Risk Management
    - Compliance and Regulatory Reporting

EXPERIENCE

- Should possess minimum of 1-5 years' post degree-qualifying experience in ESG, sustainability, corporate governance, risk management, compliance, banking, finance, or related areas.
- Sound understanding of ESG principles and sustainable banking practices.
- Familiarity with:
  - Central Bank of Sri Lanka guidelines and regulatory expectations relating to sustainability and governance.
  - International ESG frameworks and reporting standards.
  - Environmental and social risk assessment methodologies.
  - ESG performance monitoring and reporting processes

ROLE SPECIFIC COMPETENCIES

- Sound knowledge of Environmental, Social and Governance (ESG) principles, sustainability practices, and reporting frameworks.
- Strong data analysis, interpretation, and reporting skills.
- Proven project management abilities with effective stakeholder engagement and coordination skills.
- Excellent report writing, communication, and presentation skills.
- Good understanding of climate change, sustainability initiatives, and applicable ESG-related regulations and compliance requirements.
- Strong attention to detail with the ability to manage multiple reporting deadlines and priorities simultaneously.
- Proficiency in Microsoft Office applications, particularly Excel, Word, and PowerPoint.

AGE

- Age should be 45 years or below as at closing date of application.

METHOD OF SELECTION

Shortlisted applicants based on the stipulated qualifications and experience will be called for an interview. The appointment will be made on contract basis.

CONDITIONS OF EMPLOYMENT

The position of Manager - ESG Unit is in the non-banking stream equivalent to the grade of Manager (3-I). The performance will be evaluated annually.

REMUNERATION

An attractive and negotiable remuneration package commensurate with qualifications and experience will be offered to the selected candidate for the above position.

APPLICATIONS

The applicants are instructed to fill in the **Application form on the Career page of People's Bank website** and send the duly filled application along with Curriculum Vitae and other necessary supportive documents (Should be less than 2 MB). The post applied for should be stated in the subject line of the Email and should reach the Email address: **recruitment@peoplesbank.lk** on or before 27.07.2026.

An Email confirmation of receipt will be sent upon the receipt of the application. In the event a confirmation has not been received within a reasonable period of time, you may inquire regarding the application on telephone numbers 011 3741421/011 3741424.

All applications will be treated in strict confidentiality and any form of canvassing will be regarded as a disqualification. All incomplete and Non - complying applications will be rejected.

The Bank reserves the right to decide the number of vacancies, postponement or cancellation of recruitment or on any other information not included in the advertisement.

Deputy General Manager (Human Resources)
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