



Ministry of Science and Technology



**NATIONAL ENGINEERING RESEARCH & DEVELOPMENT
CENTRE OF SRI LANKA**

V A C A N C I E S

We are the premier government engineering research and development organization in Sri Lanka, operating under the Ministry of Science and Technology engaged in multidisciplinary engineering research and innovation. With a dedicated team of nearly 60 qualified engineering and over 200 supporting staff, we are committed to developing innovative technologies, transferring research outcomes to industry, and commercializing products and technologies for national development.

Our organization also provides a wide range of industrial services including;

- Civil construction consultancy and technological services
- Standard testing and inspection services
- Performance testing and evaluations
- Calibration services for industrial applications

To support our future growth and strategic direction, we are seeking competent, dynamic, and result-oriented professionals with proven leadership capabilities and a willingness to take challenges for the following senior position.

DIRECTOR (HUMAN RESOURCES) – HM 1-3

For External Candidates

Academic and Professional Qualifications :

A Bachelor's Degree of 04 years duration with Postgraduate Degree in HR Management/ Membership of a Professional Institute of HRD

Experience : Minimum of 15 years experience in HRD of which 4 years should be at a “Managerial Level” in a Corporation, Statutory Board/ Institution or a reputed private institution

Age : Should be not less than 35 years and not more than 55 years.
(The upper age limit will not apply to the employees of the Government Corporations/ Boards/ Public Sector)

For Internal Candidates (i or ii below)

- Having obtained the qualifications required by the external candidates above
- Completion of minimum five (05) years satisfactory service in a post of Assistant Director – Administration in the Manager Category (MM) Grade I

General Requirements :

- Excellent leadership and team management capabilities
- Ability to work independently and handle challenging assignments
- Strong ethical standards and commitment to organizational excellence
- Excellent communication and presentation skills
- Computer literacy and familiarity with modern management systems

Salary Scale : HM 1-3-2025 : Rs. 152,500 (15 × 4,100) 214,000/-

Salary : Rs. 133,028/- + 25,000/- + 17,800/-
(Basic salary + Government approved professional allowance and Cost of living other allowances)

Other Benefits :

- Centre contributes 15% of the salary to the Employees Provident Fund and employee should contribute 10%
- Centre contributes 3% of the salary to the Employees Trust Fund
- Government approved transport allowance of Rs. 50,000/- and fuel allowance are paid as per the relevant Government Circulars.
- Reimbursement of medical bills as per the approved Medical Scheme of the NERD Centre
- Other Government approved allowances /privileges will be given as per the relevant Government Circulars.

Closing Date for Applications : **21 July 2026**

Applications including a full Bio-Data with the names, addresses, and telephone numbers of two non-related referees, together with copies of certificates relevant to educational, professional, and experience qualifications, should be forwarded by registered post to reach the undermentioned address.

- *The post applied should be marked on the top left hand corner of the envelope.*
- *Applications from employees in the Government Corporations/ Boards/ Public Sector should be forwarded through their respective Heads of institutions, if such applications are to be considered.*

Chairman
NERD Centre of Sri Lanka
Industrial Estate,
Ekala, Ja-Ela.

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