# CEYLON ELECTRICITY BOARD

## VACANCY

### **POST OF CHIEF INTERNAL AUDITOR**

Ceylon Electricity Board is looking for a talented and dynamic individual to lead the Internal Audit Team as Chief Internal Auditor (CIA) who reports to the Chairman of CEB and it requires to maintain the objectivity and independence in the discharge of his / her duties.

Applications are invited from the Citizens of Sri Lanka for the Post of Chief Internal Auditor of CEB on Permanent Basis, having following qualifications and experience.

1. Qualifications and Experience	<ul> <li>Full Professional qualifications in Accountancy having Fellow Membership of the Institute of Chartered Accountants of Sri Lanka with more than 15 years of post-qualifying experience in a Government, Corporate, Board or reputed private sector Institution. The post qualifying experience needs to be at Senior Managerial level out of which at least 05 years of experience as a Chief Internal Auditor or Head of Internal Audit or embrace a senior management position in an Internal Audit Department or hold a Senior Auditor position in a reputed audit firm.</li> <li>Postgraduate Degree Qualification (Masters') in the relevant field will be an added qualification.</li> </ul>
2. Age	Applicants should not be more than 50 years of age. This age limit will not be applicable to those who are in State service/Statutory Boards including CEB/Corporations, and they are required to forward their applications through the respective Heads of Institutions.
3. Salary & Other Benefits	<ul> <li>Salary scale - Sspl. Rs.341,625 - 10 x 12,140 - 463,025/- (Applicable salary will be the initial step of the above scale)</li> <li>In addition to the salary, professional allowance, postgraduate allowance (if applicable) and temporary allowance for cost of living will be paid.</li> <li>Those who are selected will be entitled to Employees' Provident Fund (EPF) with Employee's Contribution of 10% and CEB Contribution of 15%.</li> <li>Employees' Trust Fund (ETF) Contribution of 3% by the CEB.</li> <li>Applicable other CEB benefits including allocated vehicle for official use.</li> </ul>
4. Closing Date	June 25, 2025
5. Key Responsibilities	<ul> <li>Formulate internal audit programs, in order that all aspects of transactions are audited.</li> <li>Design and develop scope and internal audit tools for appropriate audit steps.</li> <li>Review compliance with established policies &amp; procedures and appraise consistency and reliability of information.</li> <li>Identify control and process weaknesses, document issues and provide evidential support for report recommendations.</li> <li>Liaise with the relevant authorities in order that audit functions could be carried out efficiently and effectively with minimum duplication of efforts.</li> <li>Prepare and present Audit Reports to Chairman and the Board of Directors and the Audit Committee highlighting the Audit findings, concerns, recommendations and improvements. CIA should be able to carry out Ad-hoc Investigations at the request of the General Manager, Chairman, Audit Committee and the Board.</li> <li>Evaluating the effectiveness, security and compliance of the organization's systems and IT processes.</li> </ul>
6. How to Apply	Interested candidates are invited to send their CVs along with PDF/Scanned copies of certificates of academic, professional qualifications and experience to <i>chairmanceb@ceb.lk</i> mentioning the post applied for, in the subject line of the email on or before the

Candidates in State Service / Statutory Boards or Corporations and CEB internal candidates should email PDF/Scanned letter by Heads of relevant institutions/ Head of the relevant branch stating whether the applicant could be released or not, if selected.

#### Note:

- Any application received after the closing date or does not conform to the above requirements will not be
  entertained. Depending on the number of applications received, they will be shortlisted and the applicants who
  were short-listed will only be called for the final interview. Any form of written or verbal canvassing is strictly
  prohibited and such an attempt shall be considered as a reason for disqualification.
- 2. Selection of candidates will be done subject to the requirements of all applicable laws and regulations.

#### Chairman,

Ceylon Electricity Board, 50, Sir Chittampalam A. Gardiner Mawatha, P.O. Box 540, Colombo 02.

closing date.

chairmanceb@ceb.lk 011-2329108

08.06.2025

